



YOU DON'T WANT TO MISS THE 2019 WMDA/CAR AUTO REPAIR SUMMIT & ROUND TABLE

Tuesday, April 30, 2019 • 3:00 p.m. – 7:00 p.m.

The Hawthorn Center, 6175 Sunny Spring, Columbia, MD 21044

EMPLOYMENT LAW ISSUES AND UPDATES



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States and local jurisdictions are working at a frantic pace, enacting new laws affecting employment policies, practices and procedures. Join this fast-paced, 10,000 ft. fly-by as we review some of the latest and local trends impacting you:

- **Joint Employment** – What is on the horizon? When and how can a repair facility, convenience store, service station or other related business be joint employers? What difference does it make?
- **Drug/Substance Use & Testing** – How do you ban illegal drugs use when federal, state and local laws use different definitions? When can you test an applicant or employee? How can you test an employee and what samples are permissible? What can you test employees for? Illegal drugs? Prescribed medications? Alcohol?
- **Physical Exams** – Like above, when can you test employees and for what?

WHAT'S NEW ON THE LEGISLATIVE FRONT?



Kirk McCauley
WMDA/CAR Director of Member Relations and Government Affairs

Kirk will address the new minimum wage and how this might affect apprenticeships, entry level employees, shuttle drivers, and clean up people. How are you paying managers and are you legal with raises in minimum wage for managers? ARE WE LEGAL? Ask yourself... do you really know?

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AUTO REPAIR SUMMIT ROUND TABLE

The technician shortage is expected to grow to 26,000 by the end of 2019! How do we deal with this crisis? Who is our competition for new hires? These are just some of the questions that will be discussed at the WMDA/CAR Auto Repair Summit Round Table.

Shop owners also will have the opportunity to ask questions and discuss their concerns in order to gain valuable tips and insights that will help them improve the profitability of their businesses.

SEATING IS LIMITED, SO BE SURE TO REGISTER TODAY!

REGISTRATION INFORMATION

Shop Name _____ Phone _____

Attendee #1 _____ Email _____

Attendee #2 _____ Email _____

Attendee #3 _____ Email _____

All registered attendees are eligible to win an XBOX-S in the door prize drawing!

REGISTRATION FEE \$49.95 PER PERSON

Total Amount Due _____

Payment Options:

- Check enclosed (Make payable to WMDA) and mail to:
WMDA
1532 Pointer Ridge Place
Suite G
Bowie, MD 20716-1883

- VISA MasterCard AMEX
for credit card payments:
Fax this form to 301-390-3161
Email this form to dwebster@wmda.net
or Register by phone by calling
Debra Webster at 301-390-0900, ext.101



Credit Card Number _____ Expiration Date _____

Card Holder Name (please print) _____ Billing Zip Code _____

Card Holder Signature _____ CVW Code* _____

Checking this box represents my electronic signature

* The CVW Code is the last 3 digits found on the back of your credit card.